

MOSAIC^{Partnerships™} FOR MoDA

Orientation



Purpose of Orientation

Mosaic Partnerships for Ministry of Defense Advisors

A. Purpose: The focus of this project is to help Ministry of Defense Advisors (MoDA) students learn how to build relationships with Afghan counterparts. To achieve this goal, MoDA students will be exposed to Mosaic Partnerships™, which was designed to build social capital within racial and ethnic diversity and is also helpful when you have multi-cultural groups that may distrust one another. Mosaic Partnerships™ occurs via a series of personal interactions between partner pairs and small cluster groups of partner pairs.

By taking part in Mosaic Partnerships™, the MoDA students will have gone through steps to build trust, empathy and relationships with an Afghan partner. The partner pairs will also work with other MoDA partner pairs as part of a small group cluster. Mosaic Partnerships™ will help MoDA students as they have experienced firsthand what it takes to build a relationship with someone from a different culture as well as appreciate the different culture. By applying the experiences from Mosaic Partnerships™, the students will better understand Afghan culture, be able to form bonds with their advisee faster and more effectively, and understand in more depth what it will take to be successful in Afghanistan. Mosaic Partnerships™ will help MoDA be more effective while deployed.

B. Background: As MoDA grows in complexity, size and importance, there is a need to increase the capabilities and performance of those being deployed. Critical success characteristics for MoDA will be for people to build trusting relationships with those they advise and appreciate different cultures. To integrate these characteristics into day-to-day life, they have to be understood and experienced not just cognitively, but behaviorally.

SUMMARY

- The focus of this module is to help Ministry of Defense Advisors (MoDA) students learn how to build relationships with Afghan counterparts.
- To achieve this goal, MoDA students will be exposed to Mosaic Partnerships™, which was designed to build social capital within racial and ethnic diversity and is also helpful when you have multi-cultural groups that may distrust one another.
- Mosaic Partnerships™ occurs via a series of personal interactions between partner pairs and small cluster groups of partner pairs.
- By taking part in Mosaic Partnerships™, the MoDA students will have gone through steps to build trust, empathy and relationships with an Afghan partner.
- The partner pairs will also work with other MoDA partner pairs as part of a small group cluster.
- Mosaic Partnerships™ will help MoDA students as they have experienced firsthand what it takes to build a relationship with someone from a different culture as well as appreciate the different culture.
- By applying the experiences from Mosaic Partnerships™, the students will better understand Afghan culture, be able to form bonds with their advisee faster and more effectively, and understand in more depth what it will take to be successful in Afghanistan.
- Mosaic Partnerships™ will help MoDA be more effective while deployed.